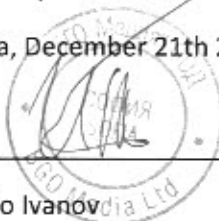


To whom it may concern

Letter of recommendation

Tanyo was employed by BGO Software as a software developer from June 2016 to December 2018. During the course of his employment, Tanyo proved himself to be a dependable employee and a hard worker with solid problem solving and technical skills. With the right guidance and training, I have no doubt that Tanyo could excel in an upper-level development position. I would recommend Tanyo for a similar position based on his professional and personal skills.

Sofia, December 21th 2018



Ivailo Ivanov

Chief Technology Officer, BGO Software

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