

Letter of recommendation

To whom it may concern

The following letter of recommendation is on behalf of Tanyo Ivanov. Tanyo was employed by BGO MEDIA Ltd. (doing business under the trade mark BGO Software) in Bulgaria as a software developer from June 2016 - December 2018.

In our opinion, Tanyo conducted his tasks in an excellent way. He was appreciated by his colleagues and showed a great attitude towards work.

I would recommend Tanyo for a similar position based on his professional and personal skills.

22.1.2019

Sofia, Bulgaria

Yours sincerely,
Ivan Lekushev
Chief Executive Officer

A handwritten signature in black ink, appearing to be 'Ivan Lekushev', written in a cursive style.